



100% renewable energy!

Our goal is to offer our customers complete solar panel solutions that would help customers reduce their electricity bills and increase their independence from the energy market.



**Agreement on joint activities in occupational health and safety and environmental protection with Smartecon OÜ (main contractor) and contractors working on Smartecon OÜ construction sites.**

1. The main contractor and the contractor are guided in their joint activities by the Occupational Health and Safety Act, as well as the requirements arising from related and environmental legislation, the internal rules of procedure of the work site, fire and electrical safety requirements and other documents regulating joint activities.
2. Joint activities are coordinated by the main contractor.
3. The contractor ensures that their employees have been instructed on occupational health and safety. The contractor must not allow an employee to work if they are lacking the necessary competence, professional skills and knowledge of occupational health and safety.
4. Before commencing work, the contractor is obliged to identify any hazards that may arise in the joint activities and implement measures to avoid them.
5. The contractor ensures that their employees comply with occupational health and safety and environmental requirements in any work-related situation, and is fully liable in the event of non-compliance.
6. The contractor is obliged to carry out a working environment risk assessment, to prepare an occupational safety and environmental protection plan based thereof, to systematically carry out internal control of the working environment, to organise the issue of personal protective equipment and working clothing and keep records thereof, and to fulfil all obligations arising from law and other aforementioned documents.
7. The contractor is fully liable for non-compliance with the Occupational Health and Safety Act and environmental legislation and for any damage (including to third parties) caused by their employees.
8. The contractor is obliged to ensure that their use of all materials, products and resources (water, electricity, heating etc) is sustainable, and to that end, the contractor:
  - implements technologies that allow the sustainable use of natural resources and raw materials in all production processes;
  - ensures the sustainable and purposeful use of water, makes sure that water pipes are not leaking and that taps are properly turned off after use, and reuses water where possible (depending on the technology used in the work);
  - ensures the sustainable and purposeful use of electricity – all consumers and lighting must be switched off when leaving the workplace; and
  - ensures the sustainable and purposeful use of heating.
9. The contractor ensures the use of environmentally sustainable and certified materials and products.
10. The contractor is obliged to avoid harming and polluting the environment through improper methods of material storage, and to that end, the contractor:
  - packages the material so that it can be transported and stored without damage;



- ensures that the containers and packaging of materials delivered to the site are intact. Materials with damaged containers and packaging must be sent back to the supplier for replacement;
- sorts the materials after moving them to their place of storage, removes the supplier's containers, if necessary, and labels and stacks them;
- takes into account temperature and humidity when choosing a storage space and, in an open storage space, covers the materials against rain and snow. To avoid the deterioration of stored materials, harm to the environment and health damage resulting from soil, water, air or other pollution, the contractor prepares places of storage; and
- makes sure when storing materials that they are properly labelled (eg contents written on paint cans or other chemical containers). The contractor marks hazardous materials (toxic, corrosive, flammable, environmentally dangerous etc) in accordance with the current procedure (see 'Requirements and procedure for the identification, classification, packaging and labelling of hazardous chemicals'), ensuring that employees do not harm themselves or the environment due to ignorance or negligence.

11. The contractor is obliged to keep, store and dispose of the waste produced in the course of the work (see 'List of waste, including hazardous waste') in accordance with the provisions of the contract for services and/or law, the procedure of the work site and legal requirements, and to that end, the contractor:

- ensures that the workplace is cleaned at the end of each working day and that waste is stored on the site only in the appropriate containers in designated places;
- ensures that the residues, effluents etc produced in the course of the work do not in any way harm the environment (using protective films, nets or, if necessary, local extraction equipment to prevent the spread of dust, spray, volatile products etc; in vertical waste disposal, using waste chutes, collecting waste in bags etc); and
- prevents the mixing of hazardous waste with other hazardous waste, non-hazardous waste and other substances or items when collecting, storing and transporting hazardous waste (see 'Procedure for classifying waste as hazardous waste'). The collection and storage containers of hazardous waste must be properly labelled (see 'Procedure for labelling hazardous waste and the packaging of hazardous waste').

12. The contractor ensures that the level of noise generated during construction does not exceed permitted limits (see 'Standard levels of noise in residential and recreation areas, residential and public buildings, and methods of measuring noise level') and plans working time so that noise-emitting processes take place on working days within the permitted period and, if necessary, sets up noise barriers.

13. The contractor ensures that the site hut is marked with the company name and the name and phone number of the person responsible and that the clothing of workers bears the company name.

14. The contractor notifies the main contractor of any activity/inactivity on the site that threatens the (working) environment immediately upon its discovery.

15. The contractor is obliged to take into account the environmental aspects of the site in order to avoid adverse environmental impacts.

16. By signing the agreement or giving a signature to confirm having reviewed it, the contractor confirms that they are aware of the content of the aforementioned documents, that they understand their nature and purpose, and that their construction activities on the construction site of Smartecon OÜ (main contractor) is guided by these documents.

